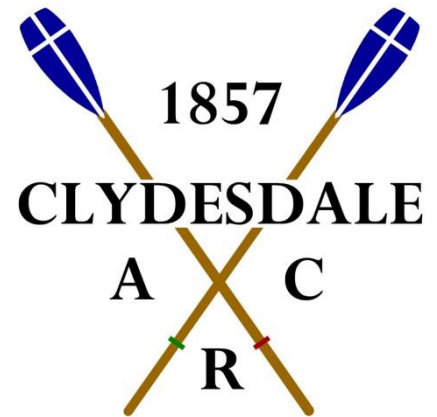


## CLUB VALUES AND CODE OF CONDUCT AGREEMENT

### Introduction

This sets out our club values and what is expected of our members.



The following definitions are used in this policy:

**CARC:** Clydesdale Amateur Rowing Club

### Policy

All members of CARC are expected to follow the club's Equality Policy and ethical standards.

### Procedures

#### **ALL MEMBERS AND PERSONNEL REPRESENTING THE CLUB WILL:**

1. Adopt and display the club values of:
  - Solidarity
  - person-centred openness
  - fun and diverse
  - open and welcoming
  - supportive and respectful
  - fulfilment
2. Progress the West Boathouse mission statement which:

Aims to open up the sport of rowing and the Clyde to all by removing barriers. By doing this people can enjoy and share the social, physical and psychological benefits of being part of a diverse river community. This will celebrate the past while working for the future.

3. Place the well-being and safety of the members above all considerations, including developing performance.

4. Comply with club rules and policies and the rules of any competition in which they participate.
5. Operate without discrimination on the grounds of age, gender, marital status, sexuality, employment status, social class, colour, race, ethnic or national origin, religious belief or disability.
6. If receiving coaching, be coached by club approved and/or recruited coaches. This excludes any additional coaching programmes provided by the relevant Governing Bodies of Sport.
7. Encourage performers to obey the spirit of the rules and fair play at all times. And observe the authority and decisions of all officials.
8. Ensure that all activities, training and competition programmes are appropriate for the age, maturity, experience and ability of the individual performer.
9. Treat opponents with respect.
10. Present evidence of relevant qualifications upon request.
11. Follow the requirements of the Club's Privacy Notice when handling personal data.
12. Seek ways of increasing personal and professional development.
13. Abide by the Club's policies and procedures

### **Document Control**

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