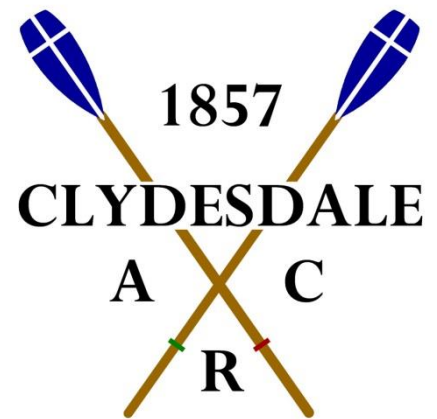


EQUALITY POLICY

Introduction

Clydesdale Amateur Rowing Club is committed to the principle of equality in all we do, and this policy sets out our approach to this.



The following definitions are used in this policy:

CARC: Clydesdale Amateur Rowing Club

Policy

CARC follows the Equality Policy of its Governing Body, which is Scottish Rowing. This can be found [here](#).

CARC is committed to the principles of equality and giving everyone an opportunity to participate. As well as our legal obligations we will take positive action to remove barriers to taking part. This is a key part of our West Boathouse mission statement and club values. More information on this is available in our 'Club Values and Code of Conduct Agreement' document.

We will ensure that members, coaches and volunteers with protected characteristics (under the Equality Act 2010) are protected from discrimination in relation to those characteristics. These are listed below:

- age;
- disability;
- gender identity or intersex status;
- marriage or civil partnership (in employment only);
- pregnancy and maternity;
- race;
- religion or belief;
- sex;
- sexual orientation.

All members and coaches are expected to be aware of their responsibilities in relation to treating everyone equally, in particular the characteristics protected by the Equality Act 2010.

We will ensure that everyone has equal opportunity to participate. This is at all levels and in all roles, whether as a beginner, participant, elite performer, or as a coach, manager, employee, administrator or official.

Document Control

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